

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** March 7, 2022 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:23 pm

Present: Sara Young, Elisabeth Minich, John Bettinger, Jeff Maier, Brian Krey, Michelle Orcutt

Agenda Item	Motion	2nd	Discussion
N/A	Minich	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 02/14/2022 Budget/ERC Meeting	Young	Minich	Motion to approve minutes from February 14, 2022, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2021-2022 Budget Update			No updates on the current budget at this time.
3: 2022-2023 Budget Update			No updates on next year’s budget at this time.
4. April 5, 2022, Referendum			Krey stated that the District has sent an informational flyer to all District box holders, and community information sessions have gone well. Videos on the referendum, along with community information sessions have also been completed. The videos and related information can be found on the District website. Discussion on sending a second mailer in the form of a postcard, primarily reminding people to vote. Committee requested Krey to send another mailer in postcard format.

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			<p>Committee discussion on benefits of approving the proposed cut list now, and by the full board at March meeting or just by the full board at April meeting. If the referendum fails, the committee agrees that the full board should take action at the April board meeting.</p> <p>No action was taken.</p>
<p>5. Health Insurance Renewal and Bids</p>			<p>Krey presented bids from Quartz and Dean on health insurance renewals. M3, the District’s insurance broker is still in negotiations with Quartz. In addition, the District is asking Quartz to provide a quote on the same plan, but with an HMO versus a point of service (POS) plan.</p> <p>Dean has submitted a quote for their high deductible plan, and also a high deductible HMO plan.</p> <p>Krey will begin conversations with staff on what would possibly change with a change to an HMO plan.</p> <p>No action was taken.</p>
<p>6: WI School Nutrition Purchasing Cooperative</p>			<p>The District has not received this annual contract. Item tabled for April meeting.</p>
<p>7: Audit Contract Renewal</p>			<p>Krey stated that Wipfli has been the District auditor beginning with the 2016-2017 audit year. The original contract was for three years and the cost of each annual audit was \$15,000. Prior to the 2019-2020 audit year, this committee and the Board approved a three-year extension (through 2021-2022 audit) at a cost of \$16,000 annually. A contract extension is on the meeting agenda website. Wipfli is proposing an increase to \$20,000/\$20,500/\$21,000 for the 2022-2023 through 2024-2025 school years.</p> <p>Krey commented that based on his conversations with colleagues and with Wipfli, this price increase is comparable to other Districts. The main reason for these increases is inflationary and audit firms are having difficulty finding staff. Wipfli has done an absolutely top-notch job with our audits over the last six years. Their team is responsive, professional, and has always maintained their timeline/completion schedule.</p>

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			<p>Committee recommended that the District go out for bid versus a 3rd renewal. Krey will send out bids this fall.</p> <p>No action was taken.</p>
8: Substitute Pay Rates	Young	Minich	<p>Krey stated that the current substitute pay rate is \$11 per hour for all support staff (building secretary, food service, teaching assistant). The last increase was from \$10-\$11/hour in the 2013-2014 school year. Current base wages for support staff employees are Secretary: \$15.78 Teaching Assistant: \$14.17 Cook: \$14.17 Food Server: \$13.45</p> <p>A \$1/per hour increase for support staff substitutes would cost approximately \$2,300 annually.</p> <p>Motion to increase support staff substitute pay rates to \$12/hour.</p>
9: 2022-2023 Employee Handbook			<p>No changes or updates at this time.</p>
10. Strategic Plan and Correlation to Committee's Work			<p>V.G. Retain and attract quality teachers and other staff.</p>
11: Set Next Meeting Date(s)			<p>Monday, April 11 at 5:00 pm in the MS Library.</p>
12: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. April 5, 2022, Operational Referendum Review 2. 2021-2022 Budget Update (ongoing item) 3. 2022-2023 Preliminary Budget (ongoing item) 4. 2022-2023 Employee Wages <ol style="list-style-type: none"> a. RVEA (Base Wage) b. RVEST (Base Wage) c. Non-Union Employees d. Administrators 5. 2022-2023 Co-Curricular Salary Schedules

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

			<ul style="list-style-type: none">a. Activitiesb. Athletics <p>6. 2022-2023 Employee Benefits</p> <ul style="list-style-type: none">a. Health Insurance Renewalb. Dental Insurance Renewalc. Vision Insurance Renewal <p>7. Employee Handbook</p>
Adjourn	Young	Maier	Motion to adjourn. Passed on a unanimous voice vote. 6:23 pm